

City of Calimesa
Salary Schedule for Fiscal Year 2023-24
Effective July 1, 2023

Salary Range	Position Classification	Rate Type	Exempt or Non-Exempt	Step A	Step B	Step C	Step D	Step E	Step F
Contract	City Manager	Monthly	E	\$ 19,880.00	N/A	N/A	N/A	N/A	N/A
42	Deputy City Manager/City Clerk	Monthly	E	11,165.70	11,723.98	12,311.91	12,925.77	13,572.06	14,250.67
41	General Services Director	Monthly	E	10,634.00	11,165.70	11,723.98	12,311.91	12,925.77	13,572.06
30	Executive Assistant/Deputy City Clerk	Monthly	E	6,217.83	6,526.99	6,853.34	7,196.01	7,555.81	7,933.60
23	*Sr. Administrative Assistant	Monthly	N/E	4,418.90	4,639.84	4,871.84	5,115.43	5,371.20	5,639.76
17	*Administrative Assistant I	Monthly	N/E	3,297.45	3,462.32	3,635.44	3,817.21	4,008.07	4,208.48
41	Finance Director	Monthly	E	10,634.00	11,165.70	11,723.98	12,311.91	12,925.77	13,572.06
30	*Senior Accountant	Monthly	N/E	6,217.83	6,526.99	6,853.34	7,196.01	7,555.81	7,933.60
27	*Accountant	Monthly	N/E	5,371.20	5,639.76	5,921.75	6,217.83	6,528.73	6,855.15
23	*Accounting Technician II	Monthly	N/E	4,418.90	4,639.84	4,871.84	5,115.43	5,371.20	5,639.76
20	*Accounting Technician I	Monthly	N/E	3,817.21	4,008.07	4,208.48	4,418.90	4,639.84	4,871.84
41	Planning Director	Monthly	E	10,634.00	11,165.70	11,723.98	12,311.91	12,925.77	13,572.06
36	Planning Manager	Monthly	E	8,332.01	8,748.61	9,186.05	9,645.35	10,127.62	10,634.00
27	*Associate Planner	Monthly	N/E	5,371.20	5,639.76	5,921.75	6,217.83	6,528.73	6,855.15
23	*Planning Technician	Monthly	N/E	4,418.90	4,639.84	4,871.84	5,115.43	5,371.20	5,639.76
41	Public Works Director	Monthly	E	10,634.00	11,165.70	11,723.98	12,311.91	12,925.77	13,572.06
30	Maintenance Supervisor	Monthly	E	6,217.83	6,526.99	6,853.34	7,196.01	7,555.81	7,933.60
23	*Lead Maintenance Worker	Monthly	N/E	4,418.90	4,639.84	4,871.84	5,115.43	5,371.20	5,639.76
21	*Maintenance Worker II	Monthly	N/E	4,008.07	4,208.48	4,418.90	4,639.84	4,871.84	5,115.43
18	*Maintenance Worker I	Monthly	N/E	3,462.32	3,635.44	3,817.21	4,008.07	4,208.48	4,418.90
F-11	Fire Chief	Monthly	E	11,165.70	11,723.98	12,311.91	12,925.78	13,572.06	14,250.67
F-10	Deputy Chief	Monthly	E	7,010.64	7,361.17	7,729.23	8,117.43	8,523.30	8,949.46
F-9 Exempt	Deputy Fire Marshal	Monthly	E	5,844.02	6,136.22	6,443.03	6,765.18	7,103.44	7,458.61
F-9	*Battalion Chief	Monthly	N/E	5,842.09	6,134.19	6,440.90	6,762.95	7,101.09	7,456.15
F-8	*Captain/EMT	Monthly	N/E	5,310.99	5,576.54	5,855.36	6,148.13	6,455.54	6,778.32
F-6	*Apparatus Engineer	Monthly	N/E	4,939.48	5,186.45	5,445.78	5,718.07	6,003.97	6,304.17
F-5	*Firefighter/Paramedic	Monthly	N/E	4,492.10	4,716.71	4,952.54	5,200.17	5,460.18	5,733.19
F-4	*Firefighter/EMT	Monthly	N/E	4,055.19	4,257.95	4,470.84	4,694.39	4,929.11	5,175.56
F-2	Reserve Firefighter	Stipend	N/A	\$ 100.00	N/A	N/A	N/A	N/A	N/A

* Although a monthly rate is cited, this classification is non-exempt and paid on an hourly basis. See Salary Tables in annual budget for hourly, bi-weekly rate, and annual rates.

This schedule is in compliance with PERL, PEPR, and CCR Section 570.50 subdivision (a).