

Exhibit A

City of Calimesa	Council Approved: 12/1/2025
Citywide Pay Schedule	Effective Date: December 27, 2025

Classification	Salary Range	Monthly Range	
		Minimum	Maximum
Accountant	234	5,526	7,053
Accounting Technician I	166	3,936	5,024
Accounting Technician II	195	4,549	5,805
Administrative Assistant I	137	3,407	4,348
Administrative Assistant II	167	3,956	5,049
Associate Planner	234	5,526	7,053
Battalion Chief	261	6,322	8,069
City Manager	Contract		20,794
Community Development Director	381	11,506	14,684
Deputy City Manager/City Clerk	391	12,095	15,437
Deputy Fire Chief	288	7,234	9,234
Deputy Fire Marshal	251	6,015	7,678
Executive Assistant/Deputy City Clerk	264	6,418	8,192
Finance Director	381	11,506	14,684
Fire Apparatus Engineer	237	5,610	7,161
Fire Captain/EMT	251	6,015	7,678
Fire Chief	381	11,506	14,684
Firefighter/EMT	197	4,595	5,864
Firefighter/Paramedic	218	5,102	6,511
General Services Director	371	10,946	13,970
Lead Maintenance Worker	196	4,572	5,836
Maintenance Superintendent	322	8,571	10,940
Maintenance Supervisor	266	6,482	8,272
Maintenance Worker I	146	3,563	4,547
Maintenance Worker II	176	4,137	5,279
Planning Manager	322	8,571	10,940
Planning Technician	195	4,549	5,805
Public Works Director	381	11,506	14,684
Reserve Firefighter	Per Shift		100/Shift
Senior Accountant	265	6,450	8,233
Senior Administrative Assistant	195	4,549	5,805
Senior Code Enforcement Officer	245	5,838	7,452
Senior Permit Technician	215	5,027	6,416
Senior Planner	283	7,056	9,005