

RANGE		Step A	Step B	Step C	Step D	Step E	Step F
14	Hourly	16.43	17.26	18.12	19.02	19.97	20.97
	Bi-Weekly	1,314.67	1,380.41	1,449.43	1,521.90	1,598.00	1,677.89
	Monthly	2,848.46	2,990.88	3,140.43	3,297.45	3,462.32	3,635.44
	Annually	34,181.54	35,890.62	37,685.15	39,569.40	41,547.87	43,625.27
15	Hourly	17.26	18.12	19.02	19.97	20.97	22.02
	Bi-Weekly	1,380.41	1,449.43	1,521.90	1,598.00	1,677.89	1,761.79
	Monthly	2,990.88	3,140.43	3,297.45	3,462.32	3,635.44	3,817.21
	Annually	35,890.62	37,685.15	39,569.40	41,547.87	43,625.27	45,806.53
16	Hourly	18.12	19.02	19.97	20.97	22.02	23.12
	Bi-Weekly	1,449.43	1,521.90	1,598.00	1,677.89	1,761.79	1,849.88
	Monthly	3,140.43	3,297.45	3,462.32	3,635.44	3,817.21	4,008.07
	Annually	37,685.15	39,569.40	41,547.87	43,625.27	45,806.53	48,096.86
17	Hourly	19.02	19.97	20.97	22.02	23.12	24.28
	Bi-Weekly	1,521.90	1,598.00	1,677.89	1,761.79	1,849.88	1,942.37
	Monthly	3,297.45	3,462.32	3,635.44	3,817.21	4,008.07	4,208.48
	Annually	39,569.40	41,547.87	43,625.27	45,806.53	48,096.86	50,501.70
18	Hourly	19.97	20.97	22.02	23.12	24.28	25.49
	Bi-Weekly	1,598.00	1,677.89	1,761.79	1,849.88	1,942.37	2,039.49
	Monthly	3,462.32	3,635.44	3,817.21	4,008.07	4,208.48	4,418.90
	Annually	41,547.87	43,625.27	45,806.53	48,096.86	50,501.70	53,026.79
19	Hourly	20.97	22.02	23.12	24.28	25.49	26.77
	Bi-Weekly	1,677.89	1,761.79	1,849.88	1,942.37	2,039.49	2,141.47
	Monthly	3,635.44	3,817.21	4,008.07	4,208.48	4,418.90	4,639.84
	Annually	43,625.27	45,806.53	48,096.86	50,501.70	53,026.79	55,678.13
20	Hourly	22.02	23.12	24.28	25.49	26.77	28.11
	Bi-Weekly	1,761.79	1,849.88	1,942.37	2,039.49	2,141.47	2,248.54
	Monthly	3,817.21	4,008.07	4,208.48	4,418.90	4,639.84	4,871.84
	Annually	45,806.53	48,096.86	50,501.70	53,026.79	55,678.13	58,462.03
21	Hourly	23.12	24.28	25.49	26.77	28.11	29.51
	Bi-Weekly	1,849.88	1,942.37	2,039.49	2,141.47	2,248.54	2,360.97
	Monthly	4,008.07	4,208.48	4,418.90	4,639.84	4,871.84	5,115.43
	Annually	48,096.86	50,501.70	53,026.79	55,678.13	58,462.03	61,385.13
22	Hourly	24.28	25.49	26.77	28.11	29.51	30.99
	Bi-Weekly	1,942.37	2,039.49	2,141.47	2,248.54	2,360.97	2,479.01
	Monthly	4,208.48	4,418.90	4,639.84	4,871.84	5,115.43	5,371.20
	Annually	50,501.70	53,026.79	55,678.13	58,462.03	61,385.13	64,454.39

<b>RANGE</b>		<b>Step A</b>	<b>Step B</b>	<b>Step C</b>	<b>Step D</b>	<b>Step E</b>	<b>Step F</b>
23	Hourly	25.49	26.77	28.11	29.51	30.99	32.54
	Bi-Weekly	2,039.49	2,141.47	2,248.54	2,360.97	2,479.01	2,602.97
	Monthly	4,418.90	4,639.84	4,871.84	5,115.43	5,371.20	5,639.76
	Annually	53,026.79	55,678.13	58,462.03	61,385.13	64,454.39	67,677.11
24	Hourly	26.77	28.11	29.51	30.99	32.54	34.16
	Bi-Weekly	2,141.47	2,248.54	2,360.97	2,479.01	2,602.97	2,733.11
	Monthly	4,639.84	4,871.84	5,115.43	5,371.20	5,639.76	5,921.75
	Annually	55,678.13	58,462.03	61,385.13	64,454.39	67,677.11	71,060.96
25	Hourly	28.11	29.51	30.99	32.54	34.16	35.88
	Bi-Weekly	2,248.54	2,360.97	2,479.01	2,602.97	2,733.11	2,870.57
	Monthly	4,871.84	5,115.43	5,371.20	5,639.76	5,921.75	6,219.57
	Annually	58,462.03	61,385.13	64,454.39	67,677.11	71,060.96	74,634.81
26	Hourly	29.51	30.99	32.54	34.16	35.87	37.67
	Bi-Weekly	2,360.97	2,479.01	2,602.97	2,733.11	2,869.77	3,013.26
	Monthly	5,115.43	5,371.20	5,639.76	5,921.75	6,217.83	6,528.73
	Annually	61,385.13	64,454.39	67,677.11	71,060.96	74,614.01	78,344.71
27	Hourly	30.99	32.54	34.16	35.87	37.67	39.55
	Bi-Weekly	2,479.01	2,602.97	2,733.11	2,869.77	3,013.26	3,163.92
	Monthly	5,371.20	5,639.76	5,921.75	6,217.83	6,528.73	6,855.16
	Annually	64,454.39	67,677.11	71,060.96	74,614.01	78,344.71	82,261.95
28	Hourly	32.54	34.16	35.87	37.67	39.55	41.53
	Bi-Weekly	2,602.97	2,733.11	2,869.77	3,013.26	3,163.92	3,322.12
	Monthly	5,639.76	5,921.75	6,217.83	6,528.73	6,855.16	7,197.92
	Annually	67,677.11	71,060.96	74,614.01	78,344.71	82,261.95	86,375.05
29	Hourly	34.16	35.87	37.67	39.55	41.53	43.60
	Bi-Weekly	2,733.11	2,869.77	3,013.26	3,163.92	3,322.12	3,488.22
	Monthly	5,921.75	6,217.83	6,528.73	6,855.16	7,197.92	7,557.82
	Annually	71,060.96	74,614.01	78,344.71	82,261.95	86,375.05	90,693.80
30	Hourly	35.87	37.66	39.54	41.52	43.59	45.77
	Bi-Weekly	2,869.77	3,012.46	3,163.08	3,321.24	3,487.30	3,661.66
	Monthly	6,217.83	6,526.99	6,853.34	7,196.01	7,555.81	7,933.60
	Annually	74,614.01	78,323.91	82,240.11	86,352.11	90,669.72	95,203.21
31	Hourly	37.66	39.54	41.52	43.59	45.77	48.07
	Bi-Weekly	3,012.46	3,163.08	3,321.24	3,487.30	3,661.66	3,845.54
	Monthly	6,526.99	6,853.34	7,196.01	7,555.81	7,933.60	8,332.01
	Annually	78,323.91	82,240.11	86,352.11	90,669.72	95,203.21	99,984.17
32	Hourly	39.54	41.52	43.59	45.77	48.07	50.46
	Bi-Weekly	3,163.08	3,321.24	3,487.30	3,661.66	3,845.54	4,037.02
	Monthly	6,853.34	7,196.01	7,555.81	7,933.60	8,332.01	8,746.88
	Annually	82,240.11	86,352.11	90,669.72	95,203.21	99,984.17	104,962.58
33	Hourly	41.52	43.59	45.77	48.07	50.46	52.99
	Bi-Weekly	3,321.24	3,487.30	3,661.66	3,845.54	4,037.02	4,238.87
	Monthly	7,196.01	7,555.81	7,933.60	8,332.01	8,746.88	9,184.23
	Annually	86,352.11	90,669.72	95,203.21	99,984.17	104,962.58	110,210.70

RANGE		Step A	Step B	Step C	Step D	Step E	Step F
34	Hourly	43.59	45.77	48.07	50.46	52.99	55.64
	Bi-Weekly	3,487.30	3,661.66	3,845.54	4,037.02	4,238.87	4,450.82
	Monthly	7,555.81	7,933.60	8,332.01	8,746.88	9,184.23	9,643.44
	Annually	90,669.72	95,203.21	99,984.17	104,962.58	110,210.70	115,721.24
35	Hourly	45.77	48.07	50.46	52.99	55.64	58.42
	Bi-Weekly	3,661.66	3,845.54	4,037.02	4,238.87	4,450.82	4,673.36
	Monthly	7,933.60	8,332.01	8,746.88	9,184.23	9,643.44	10,125.61
	Annually	95,203.21	99,984.17	104,962.58	110,210.70	115,721.24	121,507.30
36	Hourly	48.07	50.47	53.00	55.65	58.43	61.35
	Bi-Weekly	3,845.54	4,037.82	4,239.71	4,451.70	4,674.28	4,908.00
	Monthly	8,332.01	8,748.61	9,186.05	9,645.35	10,127.62	10,634.00
	Annually	99,984.17	104,983.38	110,232.54	115,744.17	121,531.38	127,607.95
37	Hourly	50.47	53.00	55.65	58.43	61.35	64.41
	Bi-Weekly	4,037.82	4,239.71	4,451.70	4,674.28	4,908.00	5,152.60
	Monthly	8,748.61	9,186.05	9,645.35	10,127.62	10,634.00	11,163.96
	Annually	104,983.38	110,232.54	115,744.17	121,531.38	127,607.95	133,967.55
38	Hourly	53.00	55.65	58.43	61.35	64.42	67.64
	Bi-Weekly	4,239.71	4,451.70	4,674.28	4,908.00	5,153.40	5,411.07
	Monthly	9,186.05	9,645.35	10,127.62	10,634.00	11,165.70	11,723.98
	Annually	110,232.54	115,744.17	121,531.38	127,607.95	133,988.35	140,687.76
39	Hourly	55.65	58.43	61.35	64.42	67.64	71.03
	Bi-Weekly	4,451.70	4,674.28	4,908.00	5,153.40	5,411.07	5,682.42
	Monthly	9,645.35	10,127.62	10,634.00	11,165.70	11,723.98	12,311.91
	Annually	115,744.17	121,531.38	127,607.95	133,988.35	140,687.76	147,742.95
40	Hourly	58.43	61.35	64.42	67.64	71.03	74.57
	Bi-Weekly	4,674.28	4,908.00	5,153.40	5,411.07	5,682.42	5,965.74
	Monthly	10,127.62	10,634.00	11,165.70	11,723.98	12,311.91	12,925.77
	Annually	121,531.38	127,607.95	133,988.35	140,687.76	147,742.95	155,109.30
41	Hourly	61.35	64.42	67.64	71.03	74.57	78.30
	Bi-Weekly	4,908.00	5,153.40	5,411.07	5,682.42	5,965.74	6,264.03
	Monthly	10,634.00	11,165.70	11,723.98	12,311.91	12,925.77	13,572.06
	Annually	127,607.95	133,988.35	140,687.76	147,742.95	155,109.30	162,864.76
42	Hourly	64.42	67.64	71.03	74.57	78.30	82.22
	Bi-Weekly	5,153.40	5,411.07	5,682.42	5,965.74	6,264.03	6,577.23
	Monthly	11,165.70	11,723.98	12,311.91	12,925.77	13,572.06	14,250.67
	Annually	133,988.35	140,687.76	147,742.95	155,109.30	162,864.76	171,008.00
43	Hourly	67.64	71.03	74.57	78.30	82.22	86.33
	Bi-Weekly	5,411.07	5,682.42	5,965.74	6,264.03	6,577.23	6,906.09
	Monthly	11,723.98	12,311.91	12,925.77	13,572.06	14,250.67	14,963.20
	Annually	140,687.76	147,742.95	155,109.30	162,864.76	171,008.00	179,558.40
44	Hourly	71.03	74.57	78.30	82.22	86.33	90.64
	Bi-Weekly	5,682.42	5,965.74	6,264.03	6,577.23	6,906.09	7,251.40
	Monthly	12,311.91	12,925.77	13,572.06	14,250.67	14,963.20	15,711.36
	Annually	147,742.95	155,109.30	162,864.76	171,008.00	179,558.40	188,536.32

RANGE		Step A	Step B	Step C	Step D	Step E	Step F
45	Hourly	74.57	78.30	82.22	86.33	90.64	95.17
	Bi-Weekly	5,965.74	6,264.03	6,577.23	6,906.09	7,251.40	7,613.97
	Monthly	12,925.77	13,572.06	14,250.67	14,963.20	15,711.36	16,496.93
	Annually	155,109.30	162,864.76	171,008.00	179,558.40	188,536.32	197,963.14
46	Hourly	78.30	82.22	86.33	90.64	95.17	99.93
	Bi-Weekly	6,264.03	6,577.23	6,906.09	7,251.40	7,613.97	7,994.67
	Monthly	13,572.06	14,250.67	14,963.20	15,711.36	16,496.93	17,321.77
	Annually	162,864.76	171,008.00	179,558.40	188,536.32	197,963.14	207,861.30
47	Hourly	82.22	86.33	90.64	95.17	99.93	104.93
	Bi-Weekly	6,577.23	6,906.09	7,251.40	7,613.97	7,994.67	8,394.40
	Monthly	14,250.67	14,963.20	15,711.36	16,496.93	17,321.77	18,187.86
	Annually	171,008.00	179,558.40	188,536.32	197,963.14	207,861.30	218,254.36
48	Hourly	86.33	90.64	95.17	99.93	104.93	110.18
	Bi-Weekly	6,906.09	7,251.40	7,613.97	7,994.67	8,394.40	8,814.12
	Monthly	14,963.20	15,711.36	16,496.93	17,321.77	18,187.86	19,097.26
	Annually	179,558.40	188,536.32	197,963.14	207,861.30	218,254.36	229,167.08
49	Hourly	90.64	95.17	99.93	104.93	110.18	115.69
	Bi-Weekly	7,251.40	7,613.97	7,994.67	8,394.40	8,814.12	9,254.82
	Monthly	15,711.36	16,496.93	17,321.77	18,187.86	19,097.26	20,052.12
	Annually	188,536.32	197,963.14	207,861.30	218,254.36	229,167.08	240,625.43
50	Hourly	95.17	99.93	104.93	110.18	115.69	121.47
	Bi-Weekly	7,613.97	7,994.67	8,394.40	8,814.12	9,254.82	9,717.57
	Monthly	16,496.93	17,321.77	18,187.86	19,097.26	20,052.12	21,054.73
	Annually	197,963.14	207,861.30	218,254.36	229,167.08	240,625.43	252,656.70

**City of Calimesa**  
**Salary Schedule - Fire Department Effective: July 1, 2023**

**Council Approved: June 5, 2023**

<b>RANGE</b>		<b>Step A</b>	<b>Step B</b>	<b>Step C</b>	<b>Step D</b>	<b>Step E</b>	<b>Step F</b>
F - 2	Stipend for each 24 hr shift	100.00	N/A	N/A	N/A	N/A	N/A
Reserve Firefighter							
F - 4	Hourly	16.28	17.09	17.94	18.84	19.78	20.77
Firefighter/EMT	Bi-Weekly	1,871.63	1,965.21	2,063.47	2,166.64	2,274.97	2,388.72
2990 hours	Monthly	4,055.19	4,257.95	4,470.84	4,694.39	4,929.11	5,175.56
	Annually	48,662.25	51,095.36	53,650.13	56,332.64	59,149.27	62,106.73
F - 5	Hourly	18.03	18.93	19.88	20.87	21.91	23.01
Firefighter/Paramedic	Bi-Weekly	2,073.28	2,176.94	2,285.79	2,400.08	2,520.08	2,646.09
2990 hours	Monthly	4,492.10	4,716.71	4,952.54	5,200.17	5,460.18	5,733.19
	Annually	53,905.22	56,600.48	59,430.50	62,402.02	65,522.13	68,798.23
F-6	Hourly	19.82	20.82	21.86	22.95	24.10	25.30
Apparatus Engineer*	Bi-Weekly	2,279.76	2,393.75	2,513.44	2,639.11	2,771.06	2,909.62
2990 hours	Monthly	4,939.48	5,186.45	5,445.78	5,718.07	6,003.97	6,304.17
	Annually	59,273.76	62,237.45	65,349.32	68,616.79	72,047.63	75,650.01
F - 8	Hourly	21.32	22.38	23.50	24.67	25.91	27.20
Captain/EMT*	Bi-Weekly	2,451.23	2,573.79	2,702.48	2,837.60	2,979.48	3,128.45
2990 hours	Monthly	5,310.99	5,576.54	5,855.36	6,148.13	6,455.54	6,778.32
	Annually	63,731.85	66,918.44	70,264.36	73,777.58	77,466.46	81,339.79
F - 9 (non-exempt)	Hourly	23.45	24.62	25.85	27.14	28.50	29.92
Battalion Chief	Bi-Weekly	2,696.35	2,831.16	2,972.72	3,121.36	3,277.43	3,441.30
2990 hours	Monthly	5,842.09	6,134.19	6,440.90	6,762.95	7,101.09	7,456.15
	Annually	70,105.04	73,610.29	77,290.80	81,155.34	85,213.11	89,473.76
F - 9 (exempt)	Hourly	33.72	35.40	37.17	39.03	40.98	43.03
Battalion Chief	Bi-Weekly	2,697.24	2,832.10	2,973.71	3,122.39	3,278.51	3,442.44
Deputy Fire Marshal	Monthly	5,844.02	6,136.22	6,443.03	6,765.18	7,103.44	7,458.61
2080 hours	Annually	70,128.24	73,634.65	77,316.38	81,182.20	85,241.31	89,503.38
F - 10	Hourly	40.45	42.47	44.59	46.83	49.17	51.63
Deputy Chief	Bi-Weekly	3,235.68	3,397.46	3,567.34	3,746.50	3,933.83	4,130.52
	Monthly	7,010.64	7,361.17	7,729.23	8,117.43	8,523.30	8,949.46
	Annually	84,127.68	88,334.06	92,750.77	97,409.11	102,279.56	107,393.54
F - 11	Hourly	64.42	67.64	71.03	74.57	78.30	82.22
Fire Chief	Bi-Weekly	5,153.40	5,411.07	5,682.42	5,965.74	6,264.03	6,577.23
	Monthly	11,165.70	11,723.98	12,311.91	12,925.78	13,572.06	14,250.67
	Annually	133,988.35	140,687.76	147,742.95	155,109.30	162,864.76	171,008.00

**\*Classifications of Apparatus Engineer and Captain will receive 5% incentive pay if paramedic certification is maintained**